



IRON FORCE INDUSTRIAL CO., LTD.

Meeting Notice

for

2023 Annual Shareholders' Meeting

(Summary Translation)

I. The 2024 Annual Shareholders' Meeting of Iron Force Industrial Co., Ltd. will be convened at 9:00 AM on Thursday, June 21, 2024 at Cosmos Global Cultural Exhibition Center (23F.-5, No. 93, Sec. 1, Xintai 5th Rd., Xizhi Dist., New Taipei City 221, Taiwan, R.O.C.)

The agenda for the Meeting is as follows :

1. Reported Matters

- (1) 2023 Business Report
- (2) Audit Committee's Review Report
- (3) Report on 2023 Employees' and Directors' Remuneration
- (4) 2023 Annual Director Remuneration Policy Report

2. Acknowledged Matters

- (1) 2023 Business Report and Financial Statements
- (2) 2023 Earnings Distribution

3. Election Matters

Election of new directors

4. Other Proposals

Discussion to approve the lifting of non-competition restrictions for directors and their representatives

5. Extraordinary Motions

II. Main content of dividend distribution : cash dividends to shareholders are NT\$ 378,901,405 as NT\$ 5 per share.

III. It is proposed to elect nine directors (including three independent directors)

IV Roster of Director Director Candidates

1. MENG CHING INVESTMENT CO., LTD. Director representative: HUANG, CHENG-I
2. HUANG, CHENG-CHUNG
3. YCSY Co., Ltd. Director representative: WAY, YUNG-DO
4. I Yang Investment Ltd. Director representative: HUANG, I-YANG
5. I Fan Investment Ltd. Director representative: HUANG, YI-FAN
6. MENG CHING INVESTMENT CO., LTD. Director representative: LIN CHIN-NENG

Roster of Independent Director Candidates

1. WU, SU-HUAN
2. CHANG, YING-LING
3. CHEN, KUO-AN

V In accordance with Article 209 of the Company Act, it is proposed to request the approval of the shareholders' meeting to lift the non-competition restrictions for the directors and their representatives. Please refer to 2024 Annual Shareholders' Meeting Agenda.

Board of Directors
IRON FORCE INDUSTRIAL CO., LTD.